

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 5<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Amanda Loosli ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description  
As Exalt Planning Coordinator for a period of 9 months and/or \_\_\_\_\_ days, beginning on the  
5th day of September, in the year of 2017,  
and extending to the  
5th day of June, in the year of 2018, at the  
compensation rate or fixed amount of One Thousand Five Hundred Dollars (\$ 1,500.00) until this  
Contract has been fulfilled. Said compensation shall be paid in one installment in the October, 2017  
payroll.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and  
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and  
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of  
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty  
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other  
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,  
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,  
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights  
attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any  
expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho  
Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the  
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Brian Loosli ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description  
As Drum Corp Advisor for a period of 9 months and/or \_\_\_\_\_ days, beginning on the  
6th day of September, in the year of 2017,  
and extending to the  
6th day of June, in the year of 2018, at the  
compensation rate or fixed amount of Five Hundred Seventy Six (\$576.00) until this Contract has been fulfilled.  
Said compensation shall be paid in two installments of \$288.00 each in November 2017 and June 2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and  
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and  
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of  
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty  
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other  
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,  
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,  
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights  
attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any  
expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho  
Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the  
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
EMPLOYEE BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Nathan Barnhill ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description  
As Student Government Advisor for a period of 9 months and/or \_\_\_\_\_ days, beginning on the  
6th day of September, in the year of 2017,  
and extending to the  
6th day of June, in the year of 2018, at the  
compensation rate or fixed amount of Eight Hundred Dollars (\$800.00) until this Contract has  
been fulfilled. Said compensation shall be paid in two equal installments in November, 2017 and June,  
2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and  
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and  
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of  
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty  
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other  
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,  
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,  
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights  
attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any  
expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho  
Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the  
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Debbie Barrutia ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description  
As Event Planning/Dances for a period of 9 months and/or \_\_\_\_\_ days, beginning on the  
6th day of September, in the year of 2017,  
and extending to the  
6th day of June, in the year of 2018, at the  
compensation rate or fixed amount of Five Hundred Seventy-Five (\$ 575.00) until this Contract  
has been fulfilled. Said compensation shall be paid in two equal installments in November, 2017 and June,  
2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and  
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and  
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of  
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty  
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other  
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,  
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,  
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights  
attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any  
expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho  
Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the  
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Debbie Barrutia ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description  
As Ski Club Advisor for a period of 9 months and/or \_\_\_\_\_ days, beginning on the  
6th day of September, in the year of 2017,  
and extending to the  
6th day of June, in the year of 2018, at the  
compensation rate or fixed amount of Two Hundred Eighty-Eight Dollars (\$ 288.00) until this  
Contract has been fulfilled. Said compensation shall be paid in one installment in the June, 2018 payroll.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and  
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and  
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of  
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty  
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other  
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,  
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,  
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights  
attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any  
expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho  
Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the  
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
EMPLOYEE BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK



XAVIER CHARTER SCHOOL  
1218 North College Road W  
Twin Falls, ID 83301  
(208) 734-3947 Phone (208) 733-1348 Fax

## Stipend Agreement

State of Idaho  
County of Twin Falls

This agreement made / entered into by and between Xavier Charter Schools of Twin Falls County, Idaho and **Steve Canty** is for a one time stipend payment of not less than \$2,000 as a signing bonus for the “Hard to Fill Position of Secondary Math Instructor”. To be paid by September 25<sup>th</sup>, 2017. If for any reason **Steve Canty** is not able to fulfill his teaching contract the signing bonus must be returned to Xavier Charter School.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Head of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Karolyn Crockett ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Math Department Head for a period of 9 months and/or \_\_\_\_\_ days, beginning on the 6th day of September, in the year of 2017, and extending to the 6th day of June, in the year of 2018, at the compensation rate or fixed amount of Two Thousand Dollars (\$2,000) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2017 and June, 2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 5<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Karolynn Crockett ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Math (hard to fill position) for a period of 9 months and/or \_\_\_\_\_ days, beginning on the 5th day of September, in the year of 2017, and extending to the 6th day of June, in the year of 2018, at the compensation rate or fixed amount of Two Thousand Dollars (\$2,000) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2017 and June, 2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK



**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Tami Ditlefsen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Title I Coordinator for a period of 9 months and/or \_\_\_\_\_ days, beginning on the 6<sup>th</sup> day of September, in the year of 2017, and extending to the 6<sup>th</sup> day of June, in the year of 2018, at the compensation rate or fixed amount of Two Thousand Five Hundred Dollars (\$ 2,500) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2017 and June, 2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 1<sup>st</sup> day of July, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Jason Hicks ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform **Building Maintenance**, for billing period beginning 1<sup>st</sup> day of July, in the year of 2017, and extending to the 30<sup>th</sup> day of June, in the year of 2018, and extending to the rate or fixed amount of \$30 per hour, until this Contract has been fulfilled. Said compensation shall be paid with payroll on the 25<sup>th</sup> of the month when billing statement is submitted to Business Office on or before the 15<sup>th</sup>. Billing Statement submitted after the 15<sup>th</sup> will be pay with payroll on the 25<sup>th</sup> of the following month.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
EMPLOYEE BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Jason Hicks ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description  
As Drum Corp Advisor for a period of 9 months and/or \_\_\_\_\_ days, beginning on the  
6th day of September, in the year of 2017,  
and extending to the  
6th day of June, in the year of 2018, at the  
compensation rate or fixed amount of Five Hundred Seventy Six (\$576.00) until this Contract has been fulfilled.  
Said compensation shall be paid in two installments of \$288.00 each in November 2017 and June 2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and  
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and  
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of  
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty  
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other  
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,  
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,  
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights  
attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any  
expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho  
Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the  
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
EMPLOYEE BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Julyynn Hall ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description  
As Ski Club Advisor for a period of 9 months and/or \_\_\_\_\_ days, beginning on the  
6th day of September, in the year of 2017,  
and extending to the  
6th day of June, in the year of 2018, at the  
compensation rate or fixed amount of Two Hundred Eighty-Eight Dollars (\$ 288.00) until this  
Contract has been fulfilled. Said compensation shall be paid in one installment in the June, 2018 payroll.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and  
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and  
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of  
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty  
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other  
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,  
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,  
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights  
attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any  
expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho  
Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the  
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
EMPLOYEE BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Shelly McElliott ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description As National Honor Society Advisor for a period of 9 months and/or \_\_\_\_\_ days, beginning on the 6th day of September, in the year of 2017, and extending to the 6th day of June, in the year of 2018, at the compensation rate or fixed amount of Two Hundred Thirty Dollars (\$ 230.00) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2017 and June, 2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
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IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Renee Robbins ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description  
As Event Planning/Dances for a period of 9 months and/or \_\_\_\_\_ days, beginning on the  
6th day of September, in the year of 2017,  
and extending to the  
6th day of June, in the year of 2018, at the  
compensation rate or fixed amount of Five Hundred Seventy-Five (\$ 575.00) until this Contract  
has been fulfilled. Said compensation shall be paid in two equal installments in November, 2017 and June,  
2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and  
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and  
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of  
the School shall require.
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expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho  
Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the  
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Renee Robbins ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description As RTI Coordinator for a period of 9 months and/or \_\_\_\_\_ days, beginning on the 6<sup>th</sup> day of September, in the year of 2017, and extending to the 6<sup>th</sup> day of June, in the year of 2018, at the compensation rate or fixed amount of Three Thousand Two Hundred Fifty Dollars (\$ 3,250) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2017 and June, 2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Renee Robbins ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description  
As Gun Club Advisor for a period of 9 months and/or \_\_\_\_\_ days, beginning on the  
6th day of September, in the year of 2017,  
and extending to the  
6th day of June, in the year of 2018, at the  
compensation rate or fixed amount of Two Hundred Thirty Dollars (\$ 230.00) until this Contract  
has been fulfilled. Said compensation shall be paid in two equal installments in November, 2017 and June,  
2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and  
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and  
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of  
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty  
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other  
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,  
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,  
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights  
attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any  
expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho  
Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the  
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK





XAVIER CHARTER SCHOOL  
1218 North College Road W  
Twin Falls, ID 83301  
(208) 734-3947 Phone (208) 733-1348 Fax

## Stipend Agreement

State of Idaho  
County of Twin Falls

This agreement made / entered into by and between Xavier Charter Schools of Twin Falls County, Idaho and **Trent Siler** is for a one time stipend payment of not less than \$2,000 as a signing bonus for the "Hard to Fill Position of Secondary Math Instructor". To be paid by September 25<sup>th</sup>, 2017. If for any reason **Trent Siler** is not able to fulfill his teaching contract the signing bonus must be returned to Xavier Charter School.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Head of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6th day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Heidi Sorensen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform **Medicaid Billing Service**, for billing period beginning 6th day of September, in the year of 2017, and extending to the 30th day of June, in the year of 2018, at the compensation rate of **10% of the total fees billed to Medicaid**, until this Contract has been fulfilled. Said compensation shall be paid with payroll on the 25<sup>th</sup> of the month when billing statement is submitted to Business Office on or before the 15<sup>th</sup>. Billing Statement submitted after the 15<sup>th</sup> will be pay with payroll on the 25<sup>th</sup> of the following month.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
EMPLOYEE BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 6<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Heidi Sorensen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant to Special Ed. Director for a period of 9 months and/or \_\_\_\_\_ days, beginning on the 6th day of September, in the year of 2017, and extending to the 6th day of June, in the year of 2018, at the compensation rate or fixed amount of 8 paid days off until this Contract has been fulfilled. Said compensation must be taken prior to June 6, 2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
EMPLOYEE BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 5<sup>th</sup> day of September, year of 2017, by and between  
Xavier Charter School in Twin Falls, Idaho ("the School"), and Heidi Sorensen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Ed. (hard to fill position) for a period of 9 months and/or \_\_\_\_\_ days, beginning on the 5th day of September, in the year of 2017, and extending to the 6th day of June, in the year of 2018, at the compensation rate or fixed amount of Two Thousand Dollars (\$2,000) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2017 and June, 2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK



XAVIER CHARTER SCHOOL  
1218 North College Road W  
Twin Falls, ID 83301  
(208) 734-3947 Phone (208) 733-1348 Fax

## Stipend Agreement

State of Idaho  
County of Twin Falls

This agreement made / entered into by and between Xavier Charter Schools of Twin Falls County, Idaho and **Nick Waters** is for a one time stipend payment of not less than \$2,000 as a signing bonus for the “Hard to Fill Position of Secondary Science Instructor”. To be paid by September 25<sup>th</sup>, 2017. If for any reason **Nick Waters** is not able to fulfill his teaching contract the signing bonus must be returned to Xavier Charter School.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Head of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**STATE OF IDAHO**  
**CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School in Twin Falls, Idaho** ("the School"), and **Amanda Hall (RP3)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty six thousand four hundred eleven (\$36,411)** Dollars of which **\$3,034.25** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching Assignment(s): **Secondary Music** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO**

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School in Twin Falls, Idaho** ("the School"), and **Amanda Loosli (P4,BA+24)(0.67 FTE)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Twenty-nine thousand four hundred ninety-seven (28,693+\$804)** Dollars of which **\$2,458.09** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Language Arts and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this \_\_\_\_\_ day of \_\_\_\_\_ year of \_\_\_\_\_, by and between \_\_\_\_\_ Charter School in \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as \_\_\_\_\_ for a period of \_\_\_\_ months and/or \_\_\_\_ days, beginning on the \_\_\_\_\_ day of \_\_\_\_\_, in the year of \_\_\_\_\_, and extending to the \_\_\_\_\_ day of \_\_\_\_\_, in the year of \_\_\_\_\_, at the compensation rate or fixed amount of \_\_\_\_\_ (\$\_\_\_\_\_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the \_\_\_\_\_ day of each month for the performance of the extra duty assignment, beginning in the month of \_\_\_\_\_ in the year of \_\_\_\_\_, and ending in the month of \_\_\_\_\_ in the year of \_\_\_\_\_.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

\_\_\_\_\_ CHARTER SCHOOL \_\_\_\_\_ COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
EMPLOYEE BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Becky Baird (P5 , BA+24)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-four thousand five hundred ninety-one (43,391+1200)** Dollars of which **\$3,715.92** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **5<sup>th</sup> Grade** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

_____	By _____,	CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF DIRECTORS
	Attest: _____	
		ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Bradley Hansen (P1)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight thousand nine hundred ninety-nine (38,999)** Dollars of which **\$3,249.92** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Science** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Brenda Blanco (P8, BA+24)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-eight thousand six hundred sixty-seven (47,467+1200)** Dollars of which **\$4,055.59** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Spanish** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

**STATE OF IDAHO  
CHARTER SCHOOL TEACHER CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of August, year of 2017, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Richard Keene ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a part-time (75 day) basis, solely for the duration of the 2017-2018 school year, ending on or about May 30th, 2017, consisting of a period of 75 days and agrees to pay the Teacher for said services a sum of TWENTY-ONE THOUSAND FOUR HUNDRED TWENTY-NINE (75 days at \$285.72/day) Dollars (\$ 21,429), of which \$1,785.75 shall be payable on the 25th day(s) of the months beginning September 25<sup>th</sup>, year of 2017, to August 25th, year of 2018, inclusive, and such other monetary benefits as accorded to its part-time certificated employees by the School.
2. Teaching assignment(s): Registration/Scheduling Coordinator and Counselor Mentor, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 5206, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
EMPLOYEE BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this \_\_\_\_\_ day of \_\_\_\_\_ year of \_\_\_\_\_, by and between \_\_\_\_\_ Charter School in \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as \_\_\_\_\_ for a period of \_\_\_\_ months and/or \_\_\_\_ days, beginning on the \_\_\_\_\_ day of \_\_\_\_\_, in the year of \_\_\_\_\_, and extending to the \_\_\_\_\_ day of \_\_\_\_\_, in the year of \_\_\_\_\_, at the compensation rate or fixed amount of \_\_\_\_\_ (\$\_\_\_\_\_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the \_\_\_\_\_ day of each month for the performance of the extra duty assignment, beginning in the month of \_\_\_\_\_ in the year of \_\_\_\_\_, and ending in the month of \_\_\_\_\_ in the year of \_\_\_\_\_.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

\_\_\_\_\_ CHARTER SCHOOL \_\_\_\_\_ COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
EMPLOYEE BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Brian Loosli (P2, BA+24)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-one thousand eight hundred thirty (40,630+1,200)** Dollars of which **\$3,485.84** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Social Studies** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

## STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21<sup>th</sup> day of June year of 2017** by and between **Xavier Charter School in Twin Falls, Idaho** ("the School"), and **Carol Hill (P5 + BA+24) (0.5 FTE)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Twenty-two thousand two hundred ninety-six (\$22,296)** Dollars of which **\$1,858** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary PE/Health** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Cynthia Hall (P4)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty—five thousand (42,825+2175)** Dollars of which **\$3,750.00** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **3rd Grade** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Debbie Barrutia (P1)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight thousand nine hundred ninety-nine (38,999)** Dollars of which **\$3,249.92** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **4<sup>th</sup> Grade** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK



XAVIER CHARTER SCHOOL  
1218 North College Road W  
Twin Falls, ID 83301  
(208) 734-3947 Phone (208) 733-1348 Fax

### **Supplemental Agreement – Extra Student**

This agreement, made this **2<sup>nd</sup> day of October, year of 2017**, by and between Xavier Charter School in Twin Falls, Idaho (“the School”), and **JOSHUA DICKSON** (“the Teacher”).

The School is to compensate the teacher **Fifty dollars** (\$50) per student per month for each month when the teacher has more than 28 students in the class room. Since September 5, 2017 the teacher has 29 students in his class and this agreement covers September 5, 2017 thru June 7, 2018. This compensation will be included as part of payroll. Teacher must notify Lead Teacher and Business Manager within 5 working days if class room size drop back to 28 or below.

\_\_\_\_\_  
Joshua Dickson, Teacher

Date: \_\_\_\_\_

\_\_\_\_\_  
Gary Moon, Head of School

Date: \_\_\_\_\_

# STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **11<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Donavon Craner (RP2)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY-FIVE THOUSAND FIVE HUNDRED** Dollars of which **\$2958.34** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching Assignment(s): **Social Studies** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO**

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Elizabeth Copp (P1)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight thousand nine hundred ninety-nine (38,999)** Dollars of which **\$3,249.92** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Language Arts and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# Xavier Charter Schools Head of Schools Contract

THIS CONTRACT, Made this 31<sup>st</sup> day of May year of 2016, by and between Xavier Charter Schools, School District No. 462, Twin Falls, Idaho in Twin Falls County(ies), State of Idaho (hereinafter called the District), and Gary Moon (hereinafter called the Head of Schools),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Head of Schools as Head of Schools of Xavier Charter Schools School District No. 462, Twin Falls, Idaho in Twin Falls County(ies), State of Idaho, for a period of 3 years (twelve months per year), beginning July 1, in the year of 2017, and extending to June 30 in the year of 2020, at a salary of ninety-five thousand seven hundred ninety-six dollars (\$95,796). Salary shall be paid in equal monthly installments of seven thousand nine hundred eighty-three (\$7,983) on the twenty-fifth (25<sup>th</sup>) day of each month for such services, the first payment to be made on July 25, in the year of 2016. Salary for each year beyond the current school year will be negotiated annually during the budget cycle.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Head of Schools agrees to assume the duties of Head of Schools at Xavier Charter Schools, Twin Falls, Idaho on July 1, in the year of 2017, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Head of Schools will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

XAVIER CHARTER SCHOOLS, SCHOOL DISTRICT NO. 462, TWIN FALLS, IDAHO, AND TWIN FALLS,

COUNTY(IES), STATE OF IDAHO

Attest:

BY

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

\_\_\_\_\_  
DATE

\_\_\_\_\_  
CLERK, BOARD OF TRUSTEES

\_\_\_\_\_  
DATE

\_\_\_\_\_  
HEAD OF SCHOOLS

\_\_\_\_\_  
DATE

# STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st<sup>th</sup> day of June year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Heather Neaman (RP1)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY-FOUR THOUSAND SIX HUNDRED** Dollars of which **\$2883.34** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching Assignment(s): **School Counselor** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO**

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **21st day of June year of 2017**, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and **Heather Neaman** ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **School Counselor--20 Extra Days Beyond 190 Day Base Contract** for a period to be determined by agreement between counselor and administration, beginning and ending on dates yet to be determined, at the compensation rate or fixed amount of **THREE THOUSAND SIX HUNDRED FORTY-TWO DOLLARS AND TWENTY CENTS**. until this Contract has been fulfilled. Said compensation shall be paid in twelve installments of **(\$303.50)** on the 25<sup>th</sup> of each month beginning **September 25, 2017** and ending **August 25, 2018**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
EMPLOYEE BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Heidi Sorensen (P1)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight thousand nine hundred ninety-nine (38,999)** Dollars of which **\$3,249.92** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Special Education** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Jason Hicks (P7, MA)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-seven thousand eight hundred eleven (45,711+2100)** Dollars of which **\$3,984.25** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Art** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21<sup>st</sup> day of July year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Jennifer Votroubek (RP3)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY-SIX THOUSAND FOUR HUNDRED ELEVEN (36,411)** Dollars of which **\$3,034.25** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching Assignment(s): **6<sup>th</sup> Grade** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO**

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21<sup>st</sup> day of July year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho (“the School”), and **Jessica Smith (P1)** (“the Certified Personnel”).

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY-EIGHT THOUSAND NINE HUNDRED NINETY-NINE(38,999)** Dollars of which **\$3,249.29** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching Assignment(s): **Secondary Dance** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO**

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Josh Dickson (P1)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight thousand nine hundred ninety-nine (38,999)** Dollars of which **\$3,249.92** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **3rd Grade** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho (“the School”), and **Julynn Hall (P1)**(“the Certified Personnel”).

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight thousand nine hundred ninety-nine (38,999)** Dollars of which **\$3,249.92** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **5th Grade** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Karen Crider (P8, BA+24)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-eight thousand six hundred sixty-seven (47,467+1200)** Dollars of which **\$4,055.59** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **1st Grade** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho (“the School”), and **Karolyn Crockett (P8, MA)** (“the Certified Personnel”).

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-nine thousand five hundred sixty-seven (47,467+2100)** Dollars of which **\$4,130.59** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Math** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK



XAVIER CHARTER SCHOOL  
1218 North College Road W  
Twin Falls, ID 83301  
(208) 734-3947 Phone (208) 733-1348 Fax

**Supplemental Agreement – Extra Student**

This agreement, made this **2<sup>nd</sup> day of October, year of 2017**, by and between Xavier Charter School in Twin Falls, Idaho (“the School”), and **SHELLY LEBLANC** (“the Teacher”).

The School is to compensate the teacher **Fifty dollars** (\$50) per student per month for each month when the teacher has more than 24 students in her class room in the morning or afternoon. Since September 5, 2017 the teacher has 25 students in one of her classes and this agreement covers September 5, 2017 thru June 7, 2018. This compensation will be included as part of payroll. Teacher must notify Lead Teacher and Business Manager within 5 working days if class room size drop back to 24 or below in each class.

\_\_\_\_\_  
Shelly LeBlanc, Teacher

Date: \_\_\_\_\_

\_\_\_\_\_  
Gary Moon, Head of School

Date: \_\_\_\_\_



# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this \_\_\_\_\_ day of \_\_\_\_\_ year of \_\_\_\_\_, by and between \_\_\_\_\_ Charter School in \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as \_\_\_\_\_ for a period of \_\_\_\_ months and/or \_\_\_\_ days, beginning on the \_\_\_\_\_ day of \_\_\_\_\_, in the year of \_\_\_\_\_, and extending to the \_\_\_\_\_ day of \_\_\_\_\_, in the year of \_\_\_\_\_, at the compensation rate or fixed amount of \_\_\_\_\_ (\$\_\_\_\_\_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the \_\_\_\_\_ day of each month for the performance of the extra duty assignment, beginning in the month of \_\_\_\_\_ in the year of \_\_\_\_\_, and ending in the month of \_\_\_\_\_ in the year of \_\_\_\_\_.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

\_\_\_\_\_ CHARTER SCHOOL \_\_\_\_\_ COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
EMPLOYEE BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Lisa Thompson (P6,BA+24)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-six thousand three hundred two (45,102+1200)** Dollars of which **\$3,858.50** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **5th Grade** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of August year of 2017 by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Mindy Stewart ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2017-2018 school year, ending on or about June 8<sup>th</sup>, 2018, consisting of a period of 190 days and agrees to pay the Certified Personnel for said services a sum of **Thirty-four thousand six hundred Dollars (\$34,600)**, of which **\$2,883.34** shall be payable on the 25th day(s) of the month of September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 2nd Grade and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 - Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Nathan Barnhill (P1, BA+24)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty thousand one hundred ninety-nine (38,999+\$1,200)** Dollars of which **\$3,349.92** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Social Studies** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21<sup>st</sup> day of July year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Nicholas Waters (RP2)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY-FIVE THOUSAND FIVE HUNDRED** Dollars of which **\$2958.34** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching Assignment(s): **Secondary Science** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO**

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Paul Hanson (P1)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight thousand nine hundred ninety-nine (38,999)** Dollars of which **\$3,249.92** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Art** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Renee Robbins (P1)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight thousand nine hundred ninety-nine (38,999)** Dollars of which **\$3,249.92** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **4th Grade** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Rick McNurlin (P6)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-six thousand three hundred two (45,102+1,200)** Dollars of which **\$3,858.50** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Science** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK



## Xavier Charter Schools Assistant Head of Schools Contract

THIS CONTRACT, made this **6<sup>TH</sup> day of June year of 2016**, by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Shannon Kruse** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2016-2017** school year, consisting of a period of **190** days, and agrees to pay the Teacher for said services a sum of **THIRTY THOUSAND NINE HUNDRED Dollars (\$30,900)** of which **\$2,575** shall be payable on the **25<sup>TH</sup>** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive. There are no benefits for this position.
2. Teaching assignment(s): **Teaching Evaluation/Supervision** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**Xavier Charter School, Twin Falls County, State of Idaho**

\_\_\_\_\_  
Assistant Head of Schools

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Sharon Green (P6, MA)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-seven thousand two hundred two (45,102+2,100)** Dollars of which **\$3,933.50** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **6th Grade** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21<sup>st</sup> day of July year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Shelly LeBlanc (P8, BA+24)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-eight thousand six hundred sixty-seven (47,467+1200)** Dollars of which **\$4,055.59** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Kindergarten** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Shelly McElliott (P10 ,MA)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty thousand nine hundred two (48,802+2,100)** Dollars of which **\$4,241.84** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Technology, Yearbook** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Stacey McFarland (RP2)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY-FIVE THOUSAND FIVE HUNDRED** Dollars of which **\$2958.34** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching Assignment(s): **2<sup>nd</sup> Grade** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO**

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **11<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Steve Canty (R1)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-four thousand six hundred (\$34,600)** Dollars of which **\$2,883.34** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching Assignment(s): **Secondary Math** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO**

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **11<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Susie Kapeleris (RP2)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY-FIVE THOUSAND FIVE HUNDRED** Dollars of which **\$2958.34** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching Assignment(s): **Secondary Language Arts** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO**

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Tami Ditlefsen (P8, MA)**("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-nine thousand five hundred sixty-seven (47,467+2100)** Dollars of which **\$4,130.59** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **1st Grade** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19<sup>th</sup> day of May year of 2017** by and between **Xavier Charter School** in **Twin Falls**, Idaho ("the School"), and **Trent Siler (P1)** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the **2017-2018** school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight thousand nine hundred ninety-nine (38,999)** Dollars of which **\$3,249.92** shall be payable on the **25th** day(s) of the months **September** year of **2017** to **August** year of **2018** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Math** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

**XAVIER** CHARTER SCHOOL **TWIN FALLS** COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK